

**Master of Arts in Church and Community Ministries**

**Jury Conducted: May 11, 2017**

*Note:* The Master of Arts in Church and Community Ministries degree was approved by ATS in February 2016. NOBTS has conferred the degree to one student (Spring 2016). Six students are pursuing the degree currently.

***Student Learning Outcome 1: Students will apply a biblical and Christ-centered worldview to real-world issues likely to be encountered in their fields of practice.***

*ATS Degree Program Goal – The capacity for critical and constructive theological reflection regarding the content and processes of the areas of specialized ministry.*

Measures	Baseline	Results Last Year	Improvement	New Benchmark	Action Plan Steps to Achieve the New Benchmark
<i>Direct Measures</i>					
<b>Embedded Assignments:</b> <ul style="list-style-type: none"> <li>• CCSW6367: Social Work Practice with Individuals and Families <i>(Report of showing integration of class materials, new sources, selected theories, practical ideas, Scripture, and a Christian worldview)</i></li>   <li>• CCSW6310: Social Work Practice with Groups <i>(Paper reflecting organization of group, statement of goals, planned group activities, application, evaluation, and responses relating to the type of group)</i></li> </ul>	<i>This course not taught yet</i>	<i>This course not taught yet</i>	<i>This course not taught yet</i>		
	<i>This course not taught yet</i>	<i>This course not taught yet</i>	<i>This course not taught yet</i>		

<ul style="list-style-type: none"> <li>CCSW6368: Social Work Practice with Organizations and Communities <i>(15-page synthesis paper of specific social problem, application of specific macro social work intervention, and situation of which placed in a biblical and Christocentric worldview.</i></li> </ul>		<ul style="list-style-type: none"> <li>100% of students scored 3 or higher on a 5-pt. scale</li> </ul>		<ul style="list-style-type: none"> <li>75% of students will score 4 or higher on a 5-pt. scale</li> </ul>	<ul style="list-style-type: none"> <li>Emphasize the application of a biblical and Christ-centered worldview to real-world issues in addressing the embedded assignment requirements.</li> </ul>
<b>Indirect Measures</b>					
<p><u>Master of Arts in Church and Community Ministries Student Feedback Survey, Questions 3 and 4</u></p> <ul style="list-style-type: none"> <li>Question 3: “How well do you think the Master of Arts in Church and Community Ministries degree is equipping you to value a biblical and Christ-centered worldview in the practice of church and community ministry?”</li> <li>Question 4: “How well do you think the Master of Arts in Church and Community Ministries degree is meeting your expectations in regard to equipping you to value a biblical and Christ-centered worldview in the practice of church and community ministry?”</li> </ul>		<ul style="list-style-type: none"> <li>The average of all student scores was 4.3 out of 5 (Spring 2017 survey, 3 of 6 students responding)</li> <li>The average of all student scores was 4.3 out of 5 (Spring 2017 survey, 3 of 6 students responding)</li> </ul>		<ul style="list-style-type: none"> <li>The average of student scores will be 4.35 on a 5-pt. scale</li> <li>The average of student scores will be 4.35 on a 5-pt. scale</li> </ul>	<ul style="list-style-type: none"> <li>To increase participation: <ul style="list-style-type: none"> <li>Send survey out earlier in the semester.</li> <li>Increase from 1 to 2 reminders.</li> </ul> </li> <li>To increase rating: reiterate components in embedded assignment.</li> <li>To increase participation: <ul style="list-style-type: none"> <li>Send survey out earlier in the semester.</li> <li>Increase from 1 to 2 reminders.</li> </ul> </li> <li>To increase rating: reiterate components in embedded assignment.</li> </ul>

***Student Learning Outcome 2: Students will utilize practical skills in their social work courses.***

*ATS Degree Program Goal – Skill in the design, implementation, and assessment of ministry in these specialized areas.*

<b>Measures</b>	<b>Baseline</b>	<b>Results Last Year (Spring 2017)</b>	<b>Improvement</b>	<b>New Benchmark</b>	<b>Action Plan Steps to Achieve the New Benchmark</b>
<b><i>Direct Measures</i></b>					
<u><i>Embedded Assignments</i></u>					
<ul style="list-style-type: none"> <li>CCSW6367: Social Work Practice with Individuals and Families <i>(Report of showing integration of class materials, new sources, selected theories, practical ideas, Scripture, and a Christian worldview.)</i></li> </ul>	<i>This course not taught yet</i>	<i>This course not taught yet</i>	<i>This course not taught yet</i>		
<ul style="list-style-type: none"> <li>CCSW6310: Social Work Practice with Groups <i>(Paper reflecting organization of group, statement of goals, planned group activities, leadership of activities, application, evaluation, and responses relating to the type of group.)</i></li> </ul>	<i>This course not taught yet</i>	<i>This course not taught yet</i>	<i>This course not taught yet</i>		
<ul style="list-style-type: none"> <li>CCSW6368: Social Work Practice with Organizations and Communities <i>(15-page synthesis paper of specific social problem, application of specific macro social work intervention, and situation of which placed in a biblical and Christocentric worldview.)</i></li> </ul>		<ul style="list-style-type: none"> <li>100% of students scored 3 or higher on a 5-pt. scale (Spring 2017, 3 students)</li> </ul>		<ul style="list-style-type: none"> <li>50% of students will score 4 or higher on a 5-pt. scale.</li> </ul>	<ul style="list-style-type: none"> <li>Emphasize the utilization of practical skills in this embedded assignment.</li> </ul>

***Indirect Measures***

<u><i>Master of Arts in Church and Community Ministries, Questions 5 and 6</i></u>	<u><i>Baseline</i></u>	<u><i>Results</i></u>	<u><i>Improvement</i></u>	<u><i>New Benchmark</i></u>	<u><i>Action Plan</i></u>
<ul style="list-style-type: none"> <li>• Question 5: “How well do you think the Master of Arts in Church and Community Ministries degree is equipping you to utilize practical skills in social work?”</li>   <li>• Question 6: “To what extent is the Master of Arts in Church and Community Ministries degree meeting your expectations in regard to equipping you to utilize practical skills in social work?”</li> </ul>		<ul style="list-style-type: none"> <li>• 4.3 out of 5-pt. scale</li>   <li>• 4.3 out of 5-pt. scale</li> </ul>		<ul style="list-style-type: none"> <li>• 4.35 out of a 5-pt. scale</li>   <li>• 4.35 out of a 5-pt. scale</li> </ul>	<ul style="list-style-type: none"> <li>• Emphasize the utilization of practical skills in the embedded assignments in CCSW6367: Social Work Practice with Individuals and Families, CCSW6310: Social Work Practice with Groups, and CCSW6368: Social Work Practice with Organizations and Communities</li> </ul>

***Student Learning Outcome 3: Students will apply principles of church and community ministry in a variety of ministry contexts.***

*ATS Degree Program Goal – An understanding of the various disciplines that undergird the area of specialized ministry.*

Measures	Baseline	Results Last Year (Spring 2017)	Improvement	New Benchmark	Action Plan Steps to Achieve the New Benchmark
<b><i>Direct Measures</i></b>					
<p><u><i>Embedded Assignments</i></u></p> <ul style="list-style-type: none"> <li>• CCSW6364: Church and Community Ministries (<i>Ministry design paper.</i>)</li> </ul>	<ul style="list-style-type: none"> <li>• 100% of students scored 3 or higher on 5-pt. scale in Understanding (Spring 2016*)</li> <li>• 88% of students scored 3 or higher on 5-pt. scale in Application (Spring 2016*)</li> </ul> <p><i>*Note: This baseline based on one semester of data only. This was an exceptional Internet group with students already actively engaged in church and community ministries, with many serving their churches in this capacity.</i></p>	<ul style="list-style-type: none"> <li>• 71% of students scored 3 or higher on 5-pt. scale in Understanding (Spring 2017)</li> <li>• 85% of students scored 3 or higher on 5-pt. scale in Application (Spring 2017)</li> </ul>	<ul style="list-style-type: none"> <li>• -29%</li> <li>• -3%</li> </ul>	<ul style="list-style-type: none"> <li>• 71.5% of students will score 3 or higher on a 5-pt. scale in Understanding</li> <li>• 85.5% of students will score 3 or higher on 5-pt. scale in Application</li> </ul>	<ul style="list-style-type: none"> <li>• Emphasize the application of principles of church and community ministry in ministry contexts in the embedded assignment requirements.</li> </ul>

*Indirect Measures*

<p><u><i>Supervised Ministry 2 Course Evaluations, Question 6</i></u></p> <ul style="list-style-type: none"> <li>• “I can take things I learned in this course and apply them to my ministry situation.”</li> </ul> <p><u><i>Degree Program Student Survey Question</i></u></p> <ul style="list-style-type: none"> <li>• “In your ministry context, how well do you feel NOBTS prepared you to fulfill the Great Commission and the Great Commandments through the local church?”</li> </ul>	<ul style="list-style-type: none"> <li>• 4.25 out of 5</li> <li>• 85% rate it 3 or higher on a 5 scale</li> </ul>	<ul style="list-style-type: none"> <li>• 4.82 out of 5</li> <li>• 99.6% average for fall and spring 2016-17; 92.6% were 4.0 or higher, 4.49 average</li> </ul>	<ul style="list-style-type: none"> <li>• + 0.57</li> <li>• +14.6%</li> </ul>	<ul style="list-style-type: none"> <li>• 4.83 out of 5</li> <li>• 85% will rate it 4 or higher, or average 4.5 or higher</li> </ul>	<ul style="list-style-type: none"> <li>• Ask students on personal reflection form, “How can you use the things you learned in the course to your ministry situation.”</li> <li>• Attention to the institution’s mission statement (partially reiterated in this question) during the Centennial celebration should bring increased focus to this target.</li> </ul>
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***Student Learning Outcome 4: Students will demonstrate personal and spiritual maturity in classes taken in fulfillment of this degree.***

*ATS Degree Program Goal – Growth in personal and spiritual maturity.*

Measures	Baseline	Results Last Year (Spring 2017)	Improvement	New Benchmark	Action Plan Steps to Achieve the New Benchmark
<i>Direct Measures</i>					
<u>Embedded Assignments</u> <ul style="list-style-type: none"> <li>Spiritual Formation 1</li> </ul>					<ul style="list-style-type: none"> <li>Ask the task force to consider a direct measure for the Spiritual Formation course.</li> </ul>
<i>Indirect Measures</i>					
<u>Noel-Levitz Adult Student Survey, Question 62</u> <ul style="list-style-type: none"> <li>“NOBTS has helped me more effectively to answer God’s call.”</li> </ul>	<ul style="list-style-type: none"> <li>Average 6.0 on a 7.0 scale</li> </ul>	<ul style="list-style-type: none"> <li>6.38</li> </ul>	<ul style="list-style-type: none"> <li>+ 0.38</li> </ul>	<ul style="list-style-type: none"> <li>6.4</li> </ul>	<ul style="list-style-type: none"> <li>Next year do not offer this survey in the midst of the stress of finals, as it was this year. The Seminary byline of “Answering God’s Call” may help reinforce this focus.</li> </ul>
<u>Graduate Survey question on Spiritual Formation</u> <ul style="list-style-type: none"> <li>“How well do you feel NOBTS prepared you in Spiritual and Character Formation – to provide moral leadership by modeling and mentoring Christian character and devotion.”</li> </ul>	<ul style="list-style-type: none"> <li>85% of the students will rate it 3 or higher on a scale of 5</li> </ul>	<ul style="list-style-type: none"> <li>97% average in fall and spring 2016-17; 87.3% were 4 or higher, 4.39 average</li> </ul>	<ul style="list-style-type: none"> <li>+12%</li> </ul>	<ul style="list-style-type: none"> <li>85% will rate it 4 or higher, or average at least 4.40</li> </ul>	<ul style="list-style-type: none"> <li>Ask the task force to consider a direct measure for the Spiritual Formation course.</li> </ul>